



TAPIN

The Appreciative Inquirers
Network

warmly invites you to

Imagine Change ... The Appreciative Way

At

The 5th TAPIN Confluence on 30th Nov to 1st Dec 2012

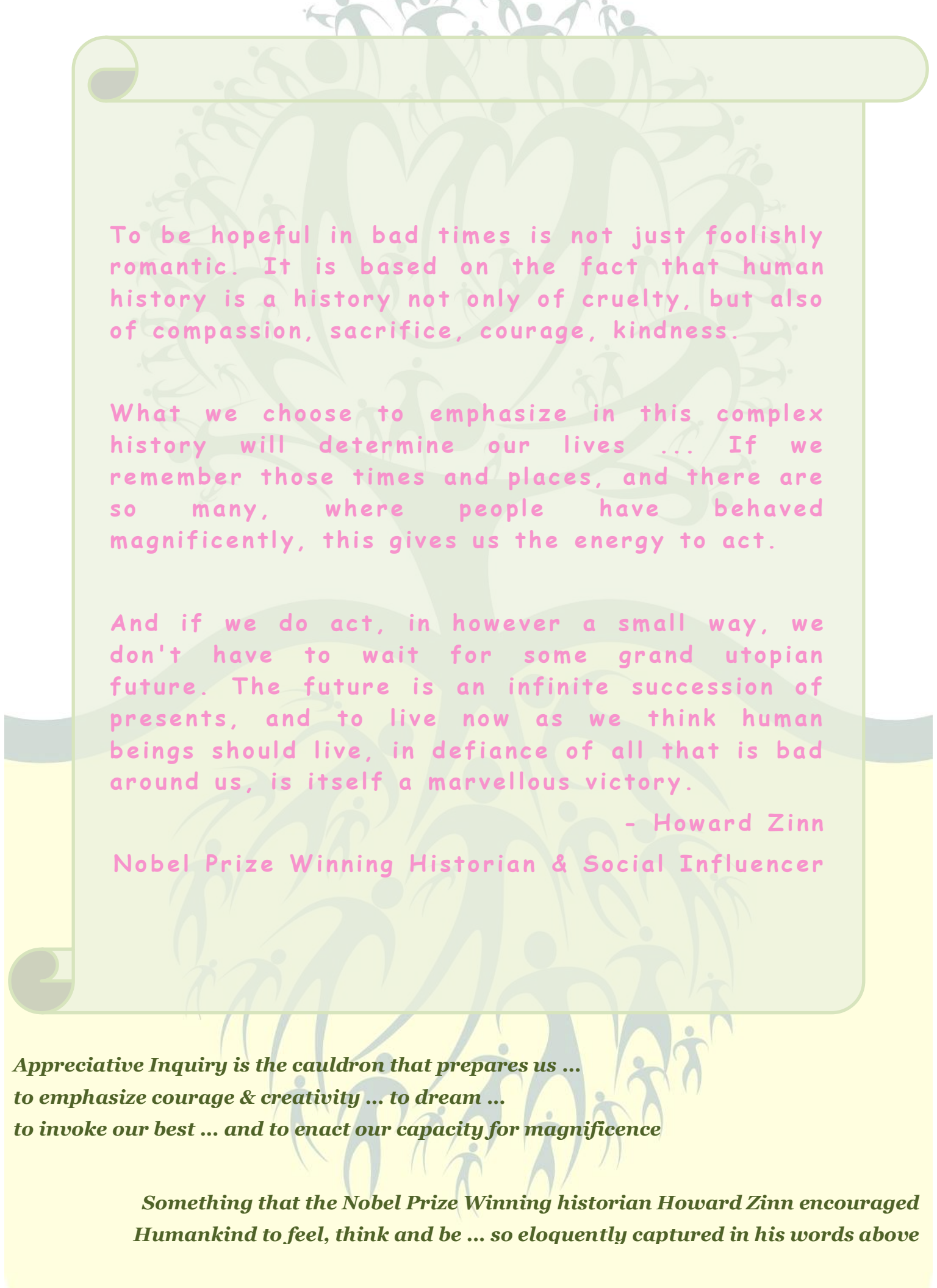
&

Pre-Confluence AI Sampler on 29th Nov 2012



India International Centre,
Annexe Building, Lecture Hall 1
Behind World Bank

40, Max Mueller Marg, Lodhi Road, New Delhi 110003
Telephone: 011-24619431; Fax: 011-24627751



To be hopeful in bad times is not just foolishly romantic. It is based on the fact that human history is a history not only of cruelty, but also of compassion, sacrifice, courage, kindness.

What we choose to emphasize in this complex history will determine our lives ... If we remember those times and places, and there are so many, where people have behaved magnificently, this gives us the energy to act.

And if we do act, in however a small way, we don't have to wait for some grand utopian future. The future is an infinite succession of presents, and to live now as we think human beings should live, in defiance of all that is bad around us, is itself a marvellous victory.

- Howard Zinn

Nobel Prize Winning Historian & Social Influencer

*Appreciative Inquiry is the cauldron that prepares us ...
to emphasize courage & creativity ... to dream ...
to invoke our best ... and to enact our capacity for magnificence*

*Something that the Nobel Prize Winning historian Howard Zinn encouraged
Humankind to feel, think and be ... so eloquently captured in his words above*

Globally & Nationally we are going through times that are calling us to

Imagine

*Dream the change
we want to see*

Innovate

*Ways of
transforming*

Invoke

*Our
brightest
faith, hopes
& strengths*

Impact

*Times we are
living in*

4i
nvoke
magine
nnovate
mpact

TAPIN

(The Appreciative Inquirers' Network of India, www.tapin.in)

is holding the dream-catcher

to let in your faith, hopes, good dreams, positive capacity & abundant creativity to

Imagine Change ... The Appreciative Way



Flow of Events

29th Nov 2012

8.30-9.00 am ... Registration

9.00 am-5.30 pm ... Sampler
Workshop

30th Nov 2012

8.30-9.00 am ... Registration

30th Nov & 1st Dec 2012
9.00 am-5.30pm ... Confluence

Pre-Confluence AI Sampler

Led by

***Ronald Fry (Co-originator of AI)
&
Neena Verma***

This will be an experience of Appreciative Inquiry (AI) for Personal & Organizational Change & Growth. While AI is profoundly simple to understand, it is simply profound when experienced!

The AI sampler will focus on the experience of AI which is essential to begin the process of change – be it within oneself or within the organization. Our consultants will also guide you about the applications of AI in organizational change.

The sampler is meant for senior management, HR/OD/L&D professionals and consultants who would like to experience AI first hand in order to begin the process of living AI – before introducing it in their life and work contexts.

Confluence

***Of India's leading AI Thought
Leaders, Practitioners & Enthusiasts
Co-creating meaning & deep learning thru a
rich bouquet of Plenary & Salon sessions***

The confluence is a co-created learning experience with no boundaries between the presenters and the participants.

The design will include planned as well as spontaneous plenary and salon sessions offered on concepts, experiences and learning around “Appreciative Inquiry”, particularly the theme of the confluence ... ‘Imagine Change’ and 4i. ***Please tap in at drneenaverma@gmail.com , should you be interested in presenting a workshop/paper.***

You are invited to bring your curiosity, creativity, wisdom & abundance ... your knowledge, insights ... your prose & poetry, logic & intuition, faith & doubt, art & science.

Just bring the ‘whole’ of you, in essence and existence. AI and TAPIN celebrate all.

Appreciative Inquiry

Appreciative Inquiry is about the co-evolutionary search for the best in people, their organizations, and the relevant world around them. In its broadest focus, it involves a systematic discovery of what gives “life” to a living system; when it is functioning at its best, most alive, effective and constructively capable in economic, ecological, and human terms.

In AI, the arduous task of intervention gives way to the speed of imagination and innovation; instead of negation, criticism, and spiralling diagnosis, there is discovery, dream, and design. AI seeks, fundamentally, to build a constructive union between a whole people and the massive entirety of what people talk about as past and present capacities: achievements, assets, unexplored potentials, innovations, strengths, elevated thoughts, opportunities, benchmarks, high point moments, lived values, traditions, strategic competencies, stories, expressions of wisdom, insights into the deeper corporate spirit or soul-- and visions of valued and possible futures.

Taking all of these together as a gestalt, AI deliberately, in everything it does, seeks to work from accounts of this “positive change core”—and it assumes that every living system has many untapped and rich and inspiring accounts of the positive. Link the energy of this core directly to any change agenda and changes never thought possible are suddenly and democratically mobilized.

For more details on Appreciative Inquiry, please visit www.appreciativeinquiry.case.edu



TAPIN- The Appreciative Inquirer's Network (www.tapin.in) is a non-profit organization engaged in spreading the value of Appreciative Inquiry for personal, organizational and societal change. Our members are all practitioners and students of Appreciative Inquiry. You can also join TAPIN as a Professional member, Associate member or get your organization registered as an Institutional member. Professional members are expected to be practitioners of AI and will pay a life-time membership fee of Rs.10,000.00 only. Associate members are students of AI and pay an annual membership fee of Rs.1000.00 only. Institutional membership is for Rs.50,000.00 only.

Please visit our website (www.tapin.in) for more details.

5th TAPIN Confluence Fee (Per Participant)

	Pre Confluence AI Sampler 29th Nov 2012	Confluence 30th Nov – 1st Dec 2012	Both Together
Corporate ; HR & OD Practitioners – Single	8000	8000	15000
Corporate ; HR & OD Practitioners – Group of 3 or more	7000	7000	13000
TAPIN Members ; NGO ; Academia – Single	5000	5000	9000
TAPIN Members ; NGO ; Academia – Group of 3 or more	4000	4000	7000
Student	3000	3000	5000

You are welcome to join TAPIN as a member as per

Professional Member .. Life Membership	10000
Associate Member ... 1 year membership	1000
Institutional Member ... Life Membership	50000

Please Note – All figures above are in INR per pax

Please Contact

<i>Confluence & Pre-confluence Queries & Registration</i>	Ashwani Jain at +919873455999 ashkjain@yahoo.com
<i>Workshop/Paper Presentation Queries</i>	Neena Verma at +919910021187 drneenaverma@gmail.com
<i>TAPIN Membership</i>	Archana Srivastava at +919825405758 archanayuva67@gmail.com
	R Sankar at +919820230723 rsankara@yahoo.com

**5th TAPIN Confluence
REGISTRATION cum PAYMENT Form**

Name: _____

Contact: *Mobile* _____ *email* _____

Address for correspondence: _____

Emergency Contact Details: _____

Organization & Designation: _____

What I look forward to _____

Fee Details: *Participation Category* _____ *Amount* _____

Cheque/DD/Electronic Transfer Details _____

Signature: _____

Date: _____

Please use the following remittance details for payment vide electronic transfer –

Name of the Account Holder: **The Appreciative Inquirers Network**
Nature of Account: **Savings Account**
Account Number: **016 010 101 5539**
IFSC Code: **CNRB0000160**
Bank: **Canara Bank, Alkapuri, Baroda**

The Cheques/DDs (payable at par at Baroda) are requested to be drawn in the name of –
“The Appreciative Inquirers Network”

Completed Registration Forms alongwith Payment Cheques/DDs may kindly be sent to –

**Dr Neena Verma, # 30 Kailash Kunj Apartments,
Greater Kailash – 1, New Delhi 110048, India**

**Please remember to super-scribe the envelopes as – 5th TAPIN Confluence
Last date for receiving your registration along-with payment – Nov 15th, 2012**