



is happy and proud
to announce another
event in Bangalore



Sunday 21st,
Monday 22nd,
Tuesday 23rd
January 2018
at Visthar,
Doddegubbi Post,
Bangalore

DO GRAINS OF SAND TRULY REFLECT THE COSMOS?

We have heard the metaphors, the stories, perhaps even the myth. Do the answers to the mysteries of the cosmos truly lie in a handful of sand? There are glimpses of answers, like the Golden Ratio, that appears in the formations of sea shells to galaxies. What if we can find something like it, to solve some of our world's bigger problems?

IN THIS CONFLUENCE

We look at what is at the Micro level to arrive at what could be at the Macro level. The micro level is the world that you experience everyday – your self, your work, your team and your organization. The macro is the world around us, the larger spaces and here, you get to define what this is for your own exploration.

Here is your chance to explore such a possibility with us.

APPRECIATIVE INQUIRY

"If what we focus on is magnified by our attention, we want to be sure that we are magnifying something worthy"

The Appreciative process within any organisation or system or individual is about amplifying the best of "what is" rather than attempting to fix 'what isn't working'. Appreciative Inquiry gives us a framework or lens of positivity, identifying clusters that have delivered value over the years, discovering aspects that are energized and engaged, collecting

homegrown workable practices that are replicable in other parts of our lives or teams or organisations.

Appreciative Inquiry

... is a form of action research

... addresses deeply held collective and individual beliefs

... identifies the energies within us

... seeks to bring about change from within, using inner strengths

... showcases context and content of what is working, relying on stories

WHAT CAN YOU EXPECT TO ACHIEVE?

To start with, an understanding of how to use Appreciative Inquiry to solve your everyday problems. Possibilities:

- Learn from others, how Appreciative Inquiry has led them to better teamwork, better financial planning, simpler performance management, better relationships, a better life
- Learn to use Appreciative Inquiry in your context, going beyond theory to intensive application.
- Release energy to deal with the biggest problems around.. find out what worked in similar larger spaces.. make the connections.. enjoy the many aha moments.

AS YOU JOIN US

Bring your curiosity, your stories, your dreams.. bring all of you.. you will find lots to appreciate and you will be appreciated for all that you are... all that you can be.

Come spend a few days delving into the best of you and the best of us !!

PROGRAM OUTLINE

DAY 1	"Fundamentals of Appreciative Inquiry" Day 2 and Day3 explorations of Micro experiences and Explorations of Macro experiences respectively.
DAYS 2 AND 3	Are residential.
ALL 3 DAYS	Residential as well. People who wish to sign up for all 3 days are expected to stay on Day 1 as well.
NON-RESIDENTIAL	For those who wish to attend ONLY Day 1
ACCOMMODATION	Single and double occupancy possible. Details to be emailed to you as part of your registration process
EMAIL US AT	tapin2017.blr@gmail.com

ABOUT US

We at TAPIN are a group of curious learners, idealists and pragmatists, skeptics and believers, and are getting together to look at our world using the lens of Appreciative Inquiry (AI).

TARIFF & CONTACTS

Participants	AI Fundamentals 21st Jan 2018	Both Fundamentals & Confluence 21st, 22nd and 23rd Jan 2018
Residential	No	Yes
Corporates	₹ 4,500/- plus taxes	₹ 12,500/- plus taxes
NGO's /Individuals	₹ 1,800/- plus taxes	₹ 7,500/- plus taxes

If you would like to become a member (any category) and avail the fee applicable for TAPIN members, do send in the cheque (or online) including the membership fee.

You can join TAPIN as a Professional member, Associate member or get your organization registered as an Institutional member.

Professional Member	Lifetime	₹ 10,000/-
Associate Member	Annual	₹ 1,000/-
Institutional Member	Lifetime	₹ 50,000/-

Ph: 9591019852

Venue: Visthar, Doddegubbi Post, Bangalore • www.visthar.org

To register email us at: tapin2017.blr@gmail.com