

**Once upon
a TAPIN**

**Aug 2 - 4
CEO Centre
Bangalore**

You Never Know

**You never know when someone
Might catch a dream from you.
Or something you say may open up the windows
Of a mind that seeks light;
The way you live may not matter at all,
But you never know, it might.**

**And just in case it could be
That another's life, through you,
Might possibly change for the better
With a better and brighter view,
it seems it might be worth a try
At pointing the way to the right;
Of course, it may not matter at all,
But then again, it might.**

-Unknown



Once upon a TAPIN...

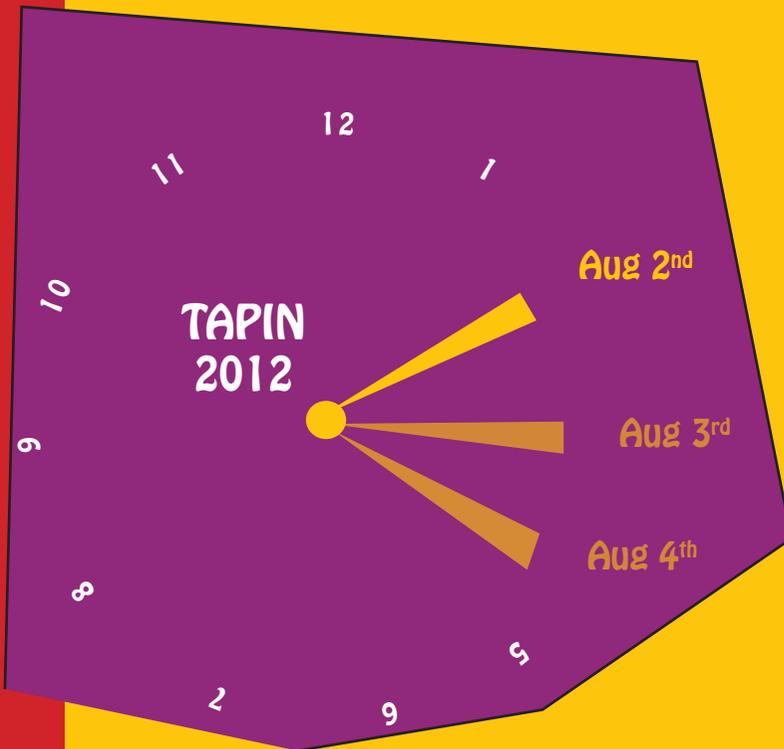
The Appreciative Inquirer's Network (www.tapin.in) is a non-profit organization engaged in spreading the value of Appreciative Inquiry for personal, organizational and societal change. Our members are all practitioners and students of Appreciative Inquiry. A broader perspective on AI follows (page 5).

Appreciative Inquiry Sampler (August 2nd)

This will be an experience of AI for personal and Organizational Change. While AI is very easy to understand, it is very profound when experienced! The AI sampler will focus on the experience of AI which is essential to start the process of change - be it within oneself or in the organisation.

Our Consultants will also work with you to learn the applications of AI in organizational change.

The Sampler is meant for Senior Management, HR/OD/L&D Professionals and Consultants who would like to experience AI first hand in order to begin the process of living AI - before introducing it within their organizations.



Come and catch others' Dreams

Intriguing? How do we catch others' dreams – leave alone our own!!

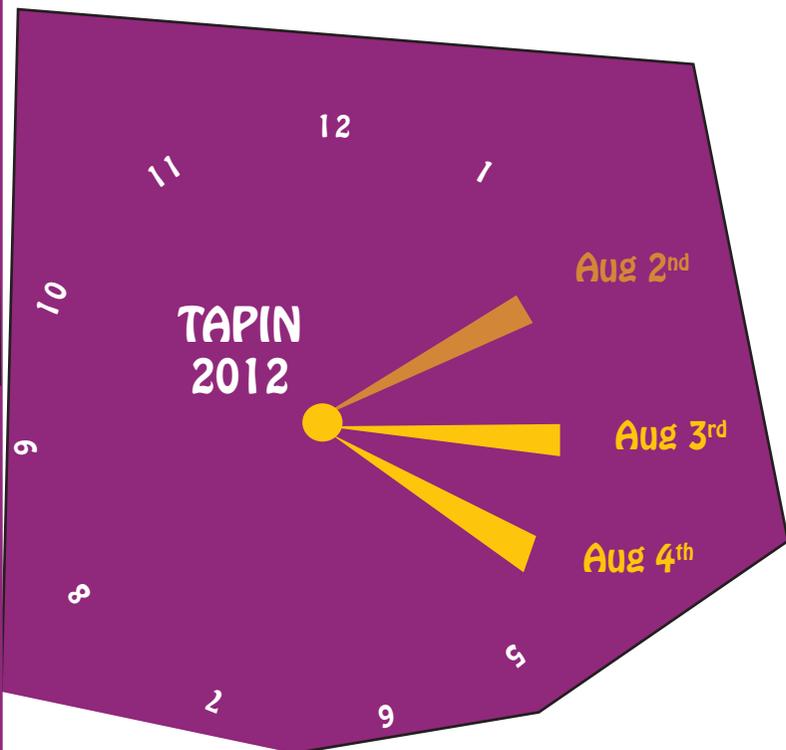
We all dream – whether we know it or not. Perhaps, a hundred times in a day we are made aware or become aware of what we really want in our lives. Some of us desire success, some wealth, some fulfillment, some just simple peace and quiet. The reality is that we all dream – no matter how difficult our life's circumstances or how easy for that matter.

At **TAPIN**, we believe that surely Life cannot be so unfair as to have given us a dream and not the resources to make them come true. And it is these very resources – within and without – that we believe we can bring to our presence in the Confluence. **Come and be an integral part of that excitement in making each others' dreams come true.**

This then is our collective dream that we want for ourselves in the 2 days we will spend together in the Confluence. Come and experience the power of *'Believe it and you will see it'*.

The Confluence is a co-created learning experience with no boundaries between the presenters and the participants. The design will include planned as well as spontaneous sessions offered by facilitators and participants on concepts, experiences and learning. All the sessions will be around the theme of the confluence: Participants are encouraged to bring their stories, poetry, art, music with them. Participants are also encouraged to bring their prose, logic, linear thinking and the notion that art is for the talented. Bring everything in you. We celebrate all.

**I have spread my dreams under your feet;
Tread softly, because you tread on my dreams.**



VENUE, FEE, MEMBERSHIP

CEO Centre

Dodda Gubbi Cross, Kothanur Post,
P.O. Box No. 7747
BANGALORE – 560 077

Ph.: 91-80-23681722, 25, 26, 27 Tel Fax: 91-80-23681720 / 28465412

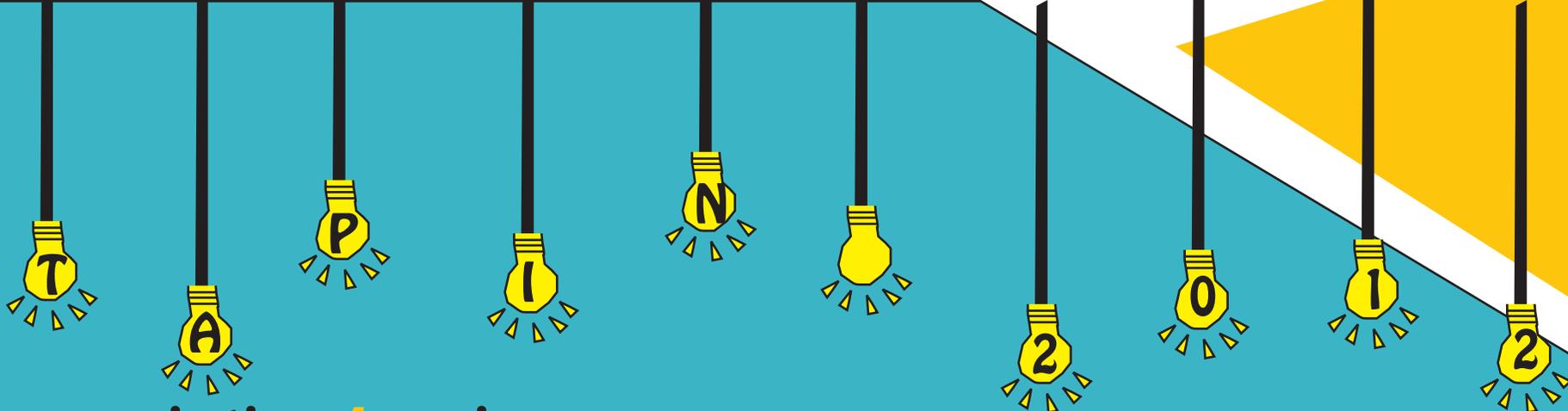
Category of Participants	AI Sampler	Confluence	Both Sampler and Confluence
	August 2 nd	August 3 rd and 4 th	
Residential	No	Yes	Yes
Regular Participants	Rs. 4,500/-	Rs. 5,500/-	Rs. 10,000/-
TAPIN Members, NGOs, Individuals	Rs. 1,500/-	Rs. 4,500/-	Rs. 6,000/-

If you would like to become a member (any category) and avail the fee applicable for TAPIN members, do send in the cheque (or online) including the membership fee.

You can join TAPIN as a Professional member, Associate member or get your organization registered as an Institutional member.

Professional members	Lifetime	Rs.10,000/-.
Associate members	Annual	Rs. 1,000/-
Institutional membership	Lifetime	Rs.50,000/-

Please visit our website for more details.



Appreciative Inquiry

Appreciative Inquiry is about the coevolutionary search for the best in people, their organizations, and the relevant world around them. In its broadest focus, it involves a systematic discovery of what gives “life” to a living system; when it is most alive, most effective, and most constructively capable in economic, ecological, and human terms.

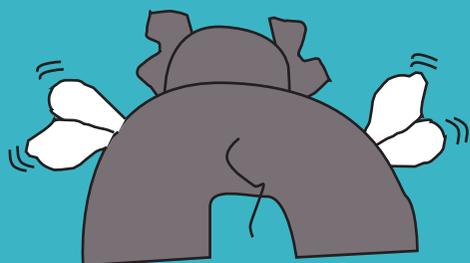
In AI, the arduous task of intervention gives way to the speed of imagination and innovation; instead of negation, criticism, and spiraling diagnosis, there is discovery, dream, and design.

AI seeks, fundamentally, to build a constructive union between a whole people and the massive entirety of what people talk about as past and present capacities: achievements, assets, unexplored potentials, innovations, strengths, elevated thoughts,

opportunities, benchmarks, high point moments, lived values, traditions, strategic competencies, stories, expressions of wisdom, insights into the deeper corporate spirit or soul-- and visions of valued and possible futures.

Taking all of these together as a gestalt, AI deliberately, in everything it does, seeks to work from accounts of this “positive change core”—and it assumes that every living system has many untapped and rich and inspiring accounts of the positive. Link the energy of this core directly to any change agenda and changes never thought possible are suddenly and democratically mobilized.

For more details on Appreciative Inquiry, please visit: appreciativeinquiry.case.edu



REGISTRATION

1. Name:

2. Mobile:

Email:

3. Designation:

4. Address for correspondence:

5. What do I want to learn from this confluence?

6. What can I contribute to this confluence?

7. Details of fees paid:

Signature:

Date:

Cheques may be sent to the address below. If you would like to transfer the fee online, here are the remittance details:

Name of the Account Holder: The Appreciative Inquirers Network. Savings Account Number: 016 010 101 5539

IFSC Code: CNRB0000160. Bank: Canara Bank, Alkapuri, Baroda

C/O SUMAN NAIR

ATIITYA TRAINING & HR CONSULTANTS

No. 15, 1st FLOOR, GOLDEN WILLOWS,

VASANT GARDEN, SWAPNA NAGARI,

MULUND (W), MUMBAI- 400 080

Phone: 022-21640635 / 02265803153

Mail: sumannair@atiitya.com

Last date for receiving your registration will be July 22nd 2012.